



## Discrimination is Against the Law

Advocare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Advocare does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Advocare:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Skylands Orthopaedics Civil Rights Coordinator, **(908) 813-9700 or 1-800-852-7899**.

If you believe that Advocare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Advocare Compliance Officer  
Advocare, LLC  
401 Route 73 North  
Building 10, Suite 320  
Marlton, NJ 08053  
(f) 856-762-1775 | email: [questions@advocaredoctors.com](mailto:questions@advocaredoctors.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## New Jersey Taglines

### Arabic

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1- (908) 813-9700 (رقم والبكم الصم ه: 1-800-852-7899).

### Chinese

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電1- (908) 813-9700 (TTY: 1-800-852-7899)。

### French

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(908) 813-9700(ATS: 1-800-852-7899)

### French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-(908) 813-9700xxxx (TTY: 1-800-852-7899).

### Gujarati

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો (908) 813-9700 (TTY: 1-800-852-7899).

### Hindi

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-(908) 813-9700(TTY: 1-800-852-7899) पर कॉल करें।

### Italian

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-(908) 813-9700(TTY: 1-800-852-7899).

### Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(908) 813-9700 (TTY: 1-800-852-7899)번으로 전화해 주십시오.

### Polish

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-(908) 813-9700 (TTY: 1-800-852-7899).

### Portuguese

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-(908) 813-9700(TTY: 1-800-852-7899)

### Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-(908) 813-9700(телетайп: 1-800-852-7899).

### Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-(908) 813-9700(TTY: 1-800-852-7899).

### Tagalog-Filipino

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(908) 813-9700(TTY: 1-800-852-7899).

### Urdu

9700-813) 908(-1) کال - کال میں دستیاب ہیں۔ مدد کی خدمات مفت میں دستیاب ہیں۔ اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ ک (TTY: 1-800-852-7899)۔

### Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(908) 813-9700(TTY: 1-800-852-7899).